

**MEMORANDUM OF AGREEMENT
TRANSITIONAL HIGH SCHOOL TEACHER**

The Board of Education ("Board") has established the Transitional High School program to enable high school students who are behind on course credits the opportunity to remediate and earn those credits in a non-traditional environment that better meets their needs. During the 2015-2016 school year, it is agreed that the teacher(s) for this program will work under the following conditions which may vary from those of the other high school teachers:

- The teacher work day for the THS teacher(s) will be 9:45 a.m. to 5:15 p.m. This constitutes 7.5 hours that all teachers work.
- The teacher's lunch period will be 12:45 to 1:15.
- On Early Out Days, the teacher will participate with the Student Support Team following the schedule established for that team. The teacher will utilize the remaining time for plan time, grading, parent contact, and other related activities.
- The teacher shall be notified of the administrator who will be in charge until 5:15 each day.

The parties recognize that in all other respects, the THS teacher(s) will receive the same consideration as any other high school teacher under the terms of the collective bargaining agreement with CMEA.

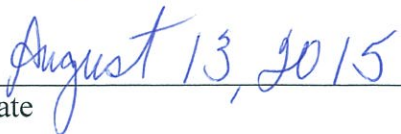
This memorandum of agreement is effective for the 2015-2016 school year only.



For the Association



For the Board



Date



Date