

**MEMORANDUM OF AGREEMENT  
ELEMENTARY PHYSICAL EDUCATION**

The Board of Education ("Board") has restored the physical education program to Balmoral, Crete, Monee, and Talala Elementary Schools, effective with the 2015-2016 school year. In order to ensure sufficient instructional time will be available to provide full coverage of the academic standards, the Board also restored the elementary school start time to 9:00 a.m. daily, effective with the 2015-2016 school year. The teacher work day continues to begin at 8:15 a.m. daily. Representatives of the Board and CMEA met to bargain the impact of this change and have agreed to the following:

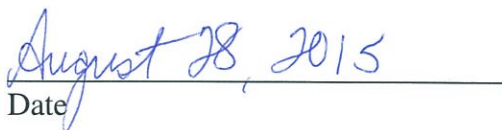
- All before school teacher meetings will begin at 8:15 a.m. and will end by 8:45 a.m. to allow staff with supervision duties to attend to those duties;
- Required teacher attendance at general professional staff meetings at each building will be limited to a total of one hundred eighty (180) minutes per month; and
- The Board/Administration agrees to ensure that teachers are given two mornings per week, regardless of the length of the work week, without a scheduled/required general professional staff meeting. The scheduling of these mornings is at the sole discretion of the principal and may be staggered for different staff members depending upon the scheduling needs of the specific building.

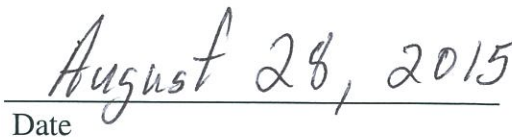
All other related provisions of the CMEA bargaining agreement remain intact.

This memorandum of agreement is in place for the 2015-2016 school year only.

  
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For the Association

  
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For the Board

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date