

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Board of Education of Crete-Monee Community Unit)	
School District 201-U,)	
)	
Employer,)	
)	
and)	Case No. 2015-UC-0004-C
)	
Association of Crete-Monee Employees, IEA-NEA,)	
)	
Petitioner.)	

EXECUTIVE DIRECTOR’S RECOMMENDED DECISION AND ORDER

I.

On November 17, 2014, Association of Crete-Monee Employees, IEA-NEA (“Union”) filed a unit clarification petition with the Illinois Educational Labor Relations Board (“Board” or “IELRB”) pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, 5/7, et seq. (“Act”) and Section 1110.160(d) of the IELRB Rules and Regulations, 80 Ill. Adm. Code §1110.160(d) to clarify the bargaining unit description to include the positions of “food service manager” and “head custodian.” On March 26, 2015, the parties jointly requested the petition be amended to clarify the bargaining unit by stipulation to exclude the positions of “food service manager–high school” and “head custodian–high school.”

II. FACTS

Board of Education of Crete-Monee Community Unit School District 201-U (“District”) is an educational employer within the meaning of Section 2(a) of the Act. The Union is an employee organization within the meaning of Section 2(c) of the Act and an exclusive representative within the meaning of Section 2(d) of the Act. The bargaining unit represented by the Union was most recently certified in Case No. 2014-RS-0012-C (Order of Certification, July 29, 2014). The bargaining unit is currently described as follows:

INCLUDED: All teacher aides, health aides, library/media center aides, in-school suspension supervisors, study hall supervisors; medical and records technician, non-certificated school nurse, food service staff, school building secretaries and

administrative assistants, security staff, custodians, clerks and bookkeeper-payroll position.

EXCLUDED: All certified employees, administrators, supervisors and managers, building computer technicians, district office secretaries and administrative assistants and all other educational support employees not listed as included.

III. DISCUSSION

Section 1110.160(d) of the Board's Rules and Regulations, 80 Ill.Adm.Code 1110.160(d) states that the parties may clarify the composition of the bargaining unit by stipulation, provided that the stipulation is filed with the Board and that notice of the proposed stipulation is posted for at least 20 school days. The parties filed a copy of the stipulation with the amended petition on March 26, 2015, and on March 27, 2015, the District posted a Notice to Employees of Intent to Clarify an Existing Bargaining Unit and maintained it for more than 20 school days. No objection to the proposed clarification has been received, and there is no evidence that the clarification is inconsistent with the Act. Accordingly, the unit clarification petition is granted.

IV. RECOMMENDED DECISION AND ORDER

The unit clarification petition is granted, and the bargaining unit is clarified as follows:

INCLUDED: All teacher aides, health aides, library/media center aides, in-school suspension supervisors, study hall supervisors; medical and records technician, non-certificated school nurse, food service staff, school building secretaries and administrative assistants, security staff, custodians, clerks and bookkeeper-payroll position.

EXCLUDED: All certified employees, administrators, supervisors and managers, food service manager-high school, head custodian-high school, building computer technicians, district office secretaries and administrative assistants and all other educational support employees not listed as included.

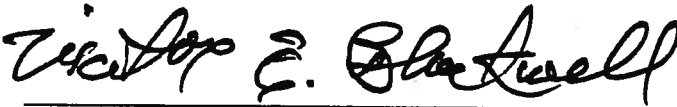
V. RIGHT TO FILE EXCEPTIONS

Pursuant to IELRB Rules and Regulations, 80 Ill.Adm.Code 1110.160(c), the parties may file exceptions to this Recommended Decision and Order and briefs in support of those exceptions no later than fourteen (14) days after receipt of this Decision and Order. See 80. Ill.Adm.Code 1100.20(d) and 1110.160(c) for the rules on service of exceptions. Under Section 1100.20 of the Board Rules and Regulations, 80 Ill.Adm.Code 1120., parties must send a copy of any exceptions they choose to file to the

other parties and must provide the Board with a certificate of service. A certificate of service is “a written statement, signed by the party effecting service, detailing the name of the party served and the date and manner of service.” 80 Ill. Adm. Code 1100.20(e). If a party fails to send a copy of its exceptions to the other parties or fails to include a certificate of service, that party’s appeal rights with the Board will end. If no exceptions are filed within the fourteen (14) day period, the parties will be deemed to have waived their exceptions and unless the IELRB decides on its own motion to review the matter, this Recommended Decision and Order will become final and binding on the parties.

Dated: June 8, 2015

Issued: Chicago, Illinois



Victor E. Blackwell, Executive Director
Illinois Educational Labor Relations Board
160 North LaSalle Street, N400
Chicago, Illinois 60601